Management Skills

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While searching through numerous articles about the knowledge and skills needed for future Project Management, I found an article that interested me a great deal.   The article is about the disparity between personnel that are highly technical, but lack the necessary qualities he would like to see in Project Managers.

“Leadership is the attribute most lacking in project managers,” says Craig Stephens, vice president of international consulting at Epicor. “Typically, project managers come from a technical background and have progressed to positions of seniority based on attention to detail, but as projects become larger or more complex, other skills become more important. (Mathews, 2015)

There are two critical things needed to become a good Project Manager in the future:

Education: They must be trained to do this kind of work.  It a cross between art and science, people with just a technical background will not be able to see the big picture. (Mathews, 2015)

Empowerment: They must be able to inspire and create a shared vision to the complete organization. (Mathews, 2015)

These two key factors needed in the future Project Managers are needed to “inspire, prioritize, direct, support, challenge, delegate, negotiate, encourage and reward the project team”, all geared towards umbrella goals and with one eye on the bottom line. (Mathews, 2015)

These two things were interesting because I do not have experience in this field technically, but I do have hands-on experience managing projects because I once had my own construction company for several years.  While working at my business, I found I had some shortcomings.  On the technical side of this business I needed some skills.  This is why I chose this field of study, technical skills are taught, but a person can use their previous knowledge to improve their skills as a Project Manager.

Reference:

Mathews, D. (2015). Skills Needed in Successful Projects Leaders. Raconteur.net. Retrieved from [http://raconteur.net/business/skills-needed-in-successful-project-leaders (Links to an external site.)Links to an external site.](http://raconteur.net/business/skills-needed-in-successful-project-leaders)