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Homework Assignment: #WBS 5.3
PMGT614
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ePortfolio Matrix Correlation: 3,9 (Executing – HR)

Describe the following outputs of the PMBOK “Project Human Resource Management” processes in the Execution process group: Project staff assignments and Team performance assessments

Project staff assignments

Staff assignments are an output of PMBOK process 9.2 Acquire Project Team.

Assignments are obtained from the appropriate source, such as human resource department or functional managers, through negotiation and assignment. They are then matched with the roles identified in the HR plan. For example, in the fence project we are using for our class term project, the HR plan calls for four roles to be filled:

- Customer sales and service: Should be experienced at sales and customer management
- Warehouse inventory handling
- Fence post installation: Team of two people needed for one day
- Fence siding installation and finishing: Team of two people needed for one day

The project staff assignments would then look like:

- Customer sales and service:Bill Carswell
- Warehouse inventory handling:Warehouse staff
- Fence post installation:Neal and Darryl
- Fence siding installation and finishing:Frank and Jesse

Knowledge Areas	Project Management Process Groups				
	A Initiating Process Group	B Planning Process Group	C Executing Process Group	D Monitoring & Controlling Process Group	E Closing Process Group
4. Project Integration Management	4.1 Develop Project Charter	4.2 Develop Project Management Plan	4.3 Direct and Manage Project Execution	4.4 Monitor and Control Project Work 4.5 Perform Integrated Change Control	4.6 Close Project or Phase
5. Project Scope Management		5.1 Collect Requirements 5.2 Define Scope 5.3 Create WBS		5.4 Verify Scope 5.5 Control Scope	
6. Project Time Management		6.1 Define Activities 6.2 Sequence Activities 6.3 Estimate Activity Resources 6.4 Estimate Activity Durations 6.5 Develop Schedule		6.6 Control Schedule	
7. Project Cost Management		7.1 Estimate Costs 7.2 Determine Budget		7.3 Control Costs	
8. Project Quality Management		8.1 Plan Quality	8.2 Perform Quality Assurance	8.3 Perform Quality Control	
9. Project Human Resource Management		9.1 Develop Human Resource Plan	9.2 Acquire Project Team 9.3 Develop Project Team 9.4 Manage Project Team		
10. Project Communications Management	10.1 Identify Stakeholders	10.2 Plan Communications	10.3 Distribute Information 10.4 Manage Stakeholder Expectations	10.5 Report Performance	
11. Project Risk Management		11.1 Plan Risk Management 11.2 Identify Risks 11.3 Perform Qualitative Risk Analysis 11.4 Perform Quantitative Risk Analysis 11.5 Plan Risk Responses		11.6 Monitor and Control Risks	
12. Project Procurement Management		12.1 Plan Procurements	12.2 Conduct Procurements	12.3 Administer Procurements	12.4 Close Procurements